# ORGANIZATIONAL LEADERSHIP (BOLD) MINOR

| Code | Title | Credits |
|------|-------|---------|
| **Required Minor Courses** | | |
| MGT 2354 | Teams, Leadership, and Business: Cultivating Excellence (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| MGT 4334 | Ethical Leadership and Corporate Social Responsibility (Pathways Concept 1 - Discourse 1A and Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States) | 3 |
| Subtotal | | 6 |
| **Elective Courses** | | |
| Select two courses from the Electives list. At least one elective must be a Pathways course. | | 6 |
| Subtotal | | 6 |
| **Required Experiential Activity** | | |
| Select one of the following: | | 3 |
| MGT 3064 | Cornerstones of Entrepreneurship and Innovation | |
| MGT 4084 | Management Consulting | |
| MGT 4964 | Field Study | |
| Subtotal | | 3 |
| **Required Capstone Course** | | |
| MGT 4354 | Leadership: Advances in Skills and Concepts | 3 |
| Subtotal | | 3 |
| **Total Credits** | | **18** |

## Elective Courses - choose two, 6 credit hours.

Electives can be chosen as complements to your major to develop skills in Creativity & Innovation, Critical & Strategic Thinking, Holistic Thinking & Ethical Reasoning, and/or Intercultural Communication. At least one elective (3 credits) **must** be a Pathways course.

| Code | Title | Credits |
|------|-------|---------|
| **Creativity and Innovation Courses** | | |
| FA 2004 | Creativity and the Artistic Experience (Pathways Concept 6 - Critique and Practice in Design and the Arts , 6A) | 3 |
| HIST/SOC/STS 2604 | Introduction to Data in Social Context (Pathways Concept 2 - Critical Thinking in the Humanities or Pathways Concept 5 - Quantitative and Computational Thinking , 5F) | 3 |
| HORT 2164 | Floral Design (Pathways Concept 6 - Critique and Practice in Design and the Arts , 6A or 6D) | 3 |
| ITDS 1114 | Design Appreciation (Pathways Concept 6 - Critique and Practice in Design and the Arts , 6A or 6D) | 3 |
| MGT 2204 | Global Business of Pop Culture (Pathways Concept 2 - Critical Thinking in the Humanities and Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States) | 3 |
| **Critical and Strategic Thinking Courses** | | |
| ACIS 1004 | Accounting Foundations (Pathways Concept 5 - Quantitative and Computational Thinking , 5F) | 3 |
| ART 2385 | Survey of the History of Western Art (Pathways Concept 2 - Critical Thinking in the Humanities or Pathways Concept 6 - Critique and Practice in Design and the Arts , 6A) | 3 |
| COMM 2084 | Media and Society (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| LDRS 3304 | Elements of Team Leadership (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| PHIL 1504 | Critical Thinking (Pathways Concept 5 - Quantitative and Computational Thinking , 5F) | 3 |
| PHIL 3505 | Modern Logic and Its Development | 3 |
| TA/MUS 2604 | Introduction to Arts Marketing | 3 |
| TA 3604 | Arts Management | 3 |
| **Holistic Thinking & Ethical Reasoning** | | |
| CMST 3064 | Persuasion | 3 |
| GEOG/NR 1115 | Seeking Sustainability (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| HIST 3114 | (Pathways Concept 2 - Critical Thinking in the Humanities or Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| HIST 3554 | Age of Globalization (Pathways Concept 2 - Critical Thinking in the Humanities or Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| LDRS 3104 | The Dynamics of Leadership | 3 |
| MGT 4314 | International Management | 3 |
| MGT/PHIL 4324 | (Pathways Concept 2 - Critical Thinking in the Humanities) | 3 |
| MN 4005 | Leadership and Management/Ethics (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| PHIL 2304 | Global Ethics (Pathways Concept 2 - Critical Thinking in the Humanities) | 3 |
| **Intercultural Communication Courses** | | |
| COMM 2004 | Public Speaking (Pathways Concept 1 - Discourse , 1A) | 3 |
| HUM/RLCL 3204 | Multicultural Communication (Pathways Concept 3 - Reasoning in the Social Sciences) | 3 |
| MGT 3444 | Multicultural Diversity in Organizations (Pathways Concept 3 - Reasoning in the Social Sciences and Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States) | 3 |
| PR 4074 | Organizational Communication | 3 |
| TA 2404 | Introduction to Applied Collaborative Techniques (Pathways Concept 1 - Discourse , 1A or Pathways Concept 6 - Critique and Practice in Design and the Arts , 6A or 6D) | 3 |

## Graduation Requirements

The minor in Organizational Leadership (BOLD) is open to all Virginia Tech students with a GPA of at least 2.50.

Students can apply for the BOLD minor at http://pampl.in/addminor (http://pampl.in/addminor/)

## Notes

- Students must complete the minor with at least a 2.0 GPA in the 18 credit hours required by the minor.
- Course substitution requests for the minor can be submitted at https://pamplin.vt.edu/leadership-center/minor/course-substitution.html
- Business majors should not take ACIS 1004 Accounting Foundations as they cannot earn credit for both ACIS 1004 Accounting Foundations and ACIS 2115 Principles of Accounting.

## Pre-Requisites

Students are responsible for ensuring they have met necessary pre-requisites for all courses. Please refer to the Undergraduate Catalog or academic advisor.