LEADERSHIP AND SOCIAL CHANGE (ILRM) MINOR

Established in 1994, the Social Change Model approaches leadership as a purposeful, collaborative, values-based process that results in positive social change. The Model was built upon the following assumptions:

- Leadership is socially responsible. It impacts change on behalf of others.
- Leadership is collaborative.
- Leadership is a process, not a position.
- Leadership is inclusive and accessible to all people.
- Leadership is values-based.
- Community involvement/service is a powerful vehicle for leadership.

The Model is sometimes called the 7Cs for Change because it espouses seven values of leadership that occur on three dimensions with the goal of positive social change.

Admission Requirements for the Minor

The Leadership and Social Change minor is open to all Virginia Tech undergraduate students with a cumulative GPA of at least 2.50. However, admission is competitive. Applications will be accepted at the end of each semester. The limit on the number of students admitted to the minor will be based on enrollment capacities in the two required courses: LDRS 1414 Citizen Leadership and LDRS 4044 Leadership Studies Capstone.

To apply for the minor in Leadership and Social Change, complete the online application which may be found at this link: http://www.alce.vt.edu/student-info/undergraduate/leadership-social-change/index.html (http://www.alce.vt.edu/student-info/undergraduate/leadership-social-change/).

Code	Title	Credits
Required Minor Courses		
LDRS 1414	Citizen Leadership (Pathways Concept 3 - Reasoning in the Social Sciences)	3
LDRS 4044	Leadership Studies Capstone	1
Select six credit hours of the following:		6
ALCE 3014	Leadership Effectiveness for Professionals in Agricultural Organizations (Pathways Concept 3 - Reasoning in the Social Sciences)	
LDRS 2014	Principles of Peer Leadership (Pathways Concept 3 - Reasoning in the Social Sciences)	
LDRS 3104	The Dynamics of Leadership	
LDRS 3304	Elements of Team Leadership (Pathways Concept 3 - Reasoning in the Social Sciences)	
LDRS 4514	Skills for Nonprofit Organizational Leaders	
SS 4984	(Toxic Leadership)	
Social Change Electives Courses		**9**
Select nine credit hours of the following (three credit hours from each section):		
Communicating Individual Values		
ALCE 3624	Communicating Ag and Life Sciences in Writing (Pathway 1a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G01A))	
ALCE 3634	Communicating Ag and Life Sciences in Speaking (Pathway 1a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G01A))	
ALCE 2414	Identity and Inclusion in Agricultural and Life Sciences (Pathway 1a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G01A) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))	
ENGL 4804	Grant Proposals and Reports	
HD 2314	Human Sexuality	
HUM 3204	Multicultural Communication (Pathways Concept 3 - Reasoning in the Social Sciences Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	
LDRS 1424	Citizen Leadership Praxis (Pathways Concept 3 - Reasoning in the Social Sciences)	
LDRS 2964	(Field Study/Practicum)	
LDRS 3954	(Study Abroad)	
LDRS 4754	Internship	
LDRS 4964	(Field Study/Practicum)	
LDRS 4994	Undergraduate Research	
MGT 3304	Management Theory and Leadership Practice (Study Abroad)	
MKTG 3954	(Field Study/Practicum)	
PSYC 1004	Introductory Psychology	
Understanding Group Values		
AFST 1714	Introduction to African American Studies (Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))	
AFST 1814	Introduction to African Studies (Pathways Concept 2 - Critical Thinking in the Humanities or Pathways Concept 3 - Reasoning in the Social Sciences)	
AFST 2734	The Black Woman in the U.S.	
AFST 3454	African American Leadership for Social Change	
APS 1704	Introduction to Appalachian Studies (Pathway 2 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G02) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))	
HD 1134	Introduction to Disabilities Studies	
HUM 3464	Appalachian Communities	
MGT 2354	Teams, Leadership, and Business: Cultivating Excellence (Pathways Concept 3 - Reasoning in the Social Sciences)	
MKTG 4154	Marketing Research	
PSCI 3256	The Politics of Race, Ethnicity and Gender	
PSCI 3264	Interest Groups	
PSYC 2084	Social Psychology (Pathways Concept 3 - Reasoning in the Social Sciences)	
RLCL 2204	Race and Gender in Religion and Culture (Pathway 2 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G02) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))	

SOC 2024	Sociology of Race and Ethnicity (Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))
SOC 2514	Asian American Experience (Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))
SOC 3614	Gender and Work in the U.S.
WGS 1824	Introduction to Womens and Gender Studies (Pathway 2 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G02) Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03))
WGS 2114	Feminist Theory
WGS 2254	Feminist Activism

Supporting Societal/Community Values

AAEC 1264	Peace Economics (Pathways Concept 3 - Reasoning in the Social Sciences)
AAEC 3324	Environment and Sustainable Development Economics (Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))
AFST 2354	The Civil Rights Movement
ALCE 4304	Community Education and Development
HD 3024	Community Analytics
MGT 4334	Ethical Leadership and Corporate Social Responsibility (Pathway 1a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G01A) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))
MKTG 4644	Marketing, Society and the Public Interest
PHIL 1304	Morality and Justice (Pathways Concept 2 - Critical Thinking in the Humanities)
PHIL 2304	Global Ethics (Pathways Concept 2 - Critical Thinking in the Humanities)
PHIL 4304	Political Philosophy (Pathways Concept 2 - Critical Thinking in the Humanities)
PSCI 3214	Political Participation
RLCL 1044	Religious Ethics (Pathways Concept 2 - Critical Thinking in the Humanities)
SOC 2004	Social Problems (Pathway 3 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G03) Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07))
SOC 2034	Diversity and Community Engagement
SOC 3004	Social Inequality
SPIA 1024	Community Service Learning
SPIA 2554	Collaborative Policy-Making and Planning

UAP 3344	Global Environmental Issues: Interdisciplinary Perspectives (Pathways Concept 2 - Critical Thinking in the Humanities)
Total Credits	**19**

Graduation Requirements

- A minimum of 19 hours is required to graduate with the Leadership and Social Change minor.
- Students must complete at least 6 credit hours of coursework at the 3000-level or above.
- At least 9 credits of Pathways courses must satisfy three different concepts.
- No more than 50% of the graded course credits required for the Minor in Leadership and Social Change (ILRM) may be double counted in a student's major.
- Students must self-select their social change electives based on an interest area or focus. Use the definitions provided on page 1 and the worksheet on page 3 for ideas. If you are interested in taking social change elective courses outside what is listed, please consult with Dr. Austin Council, Coordinator of the Leadership and Social Change Minor (adc@vt.edu), before enrolling to receive approval.

Adding the Leadership and Social Change Minor

To add the minor, visit this link: https://www.cals.vt.edu/academic-programs/current/CALS_Studentforms.html, scroll down and select "Add or Drop Minor in CALS".