

GLOBAL BUSINESS PRACTICES TO IMPROVE THE HUMAN CONDITION (GBP) MINOR

The Global Business Practices to Improve the Human Condition (GBP) minor is open to all university students with a GPA of at least 2.0.

To complete the Global Business Practices to Improve the Human Condition minor, students must pass the 21 credits of required and elective classes listed below with an average of a 2.5 in these courses. Students must complete at least 6 out of the 21 credits at the 3000-4000 level. No course grade may be lower than C- to earn the minor. Additionally, students must complete an approved experience with a social or economic change component approved by Pamplin International Programs. The minor will be noted on the student's transcript.

Prerequisite Statement: Some courses listed on this checksheet have prerequisites; please consult the University Course Catalog or check with your academic advisor.

Requirements: No more than two courses may be double-counted toward graduation major requirements. A course cannot be used more than once to meet section requirements for this minor.

Code	Title	Credits
I. Required Core Courses		
<i>a. Foundational Course</i>		
HTM/MGT 2314	Introduction to International Business	3
ECON 2005	Principles of Economics (Pathways Concept 3 - Reasoning in the Social Sciences)	3
<i>b. Analytical Thinking Course</i>		
BIT/MGT 2404	Multicultural Problem Solving and Analytics (Pathway 5f (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G05F))	3
<i>c. Prosperity and Social Change Course</i>		
ECON 3034	Economics of Poverty and Discrimination (Pathways Concept 3 - Reasoning in the Social Sciences Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	3
Subtotal		12
II. Track Courses		
Select 6 credits of the following (follow either the Social Change Track or the Prosperity Track):		6
<i>Social Change Track</i>		
Select two of the following: ¹		
HUM/RLCL 3204	Multicultural Communication (Pathways Concept 3 - Reasoning in the Social Sciences)	
IS 4014	International Development (Junior Standing)	
MGT 2204	Global Business of Pop Culture (Pathways Concept 2 - Critical Thinking in the Humanities Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	

MGT 3444	Multicultural Diversity in Organizations (Pathways Concept 3 - Reasoning in the Social Sciences Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	
MGT 4314	International Management (Junior Standing; fall only)	
MGT 4334	Ethical Leadership and Corporate Social Responsibility (Pathway 1a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G01A) Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	
MKTG 4644	Marketing, Society and the Public Interest	
SOC 2034	Diversity and Community Engagement (Pathways Concept 3 - Reasoning in the Social Sciences Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	
SOC 3854	Globalization: Sociological Perspectives	
SPIA 1024	Community Service Learning (Pathways Concept 3 - Reasoning in the Social Sciences)	
SPIA 3554	Transdisciplinary Problem Solving for Social Issues	
SPIA 4464	Data and the Art of Policy-Making and Planning (Pathway 5a (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G05A))	
<i>Prosperity Track</i>		
Select two of the following: ²		
AAEC 3204	International Agricultural Development and Trade (Pathways Concept 3 - Reasoning in the Social Sciences)	
AAEC 3324	Environment and Sustainable Development Economics (Pathways Concept 3 - Reasoning in the Social Sciences Pathways Concept 7 - Critical Analysis of Identity and Equity in the United States)	
ECON 3004	Contemporary Economic Issues	
ECON 3024	Economic Justice	
ECON 4124	Growth and Development (Pathway 7 (https://catalog.vt.edu/course-search/?attrs_pathways=attrs_pathways_G07) Junior Standing)	
FIN 4144	International Financial Management (Junior Standing)	
GEOG/SPIA 2244	Sustainable Urbanization (Pathways Concept 3 - Reasoning in the Social Sciences)	
HTM 3484	Socio-Cultural Impacts of Tourism (Pathways Concept 2 - Critical Thinking in the Humanities Pathways Concept 3 - Reasoning in the Social Sciences)	
MGT 3074	Social Entrepreneurship	
PSCI/GEOG/IS 2064	The Global Economy and World Politics (Pathways Concept 3 - Reasoning in the Social Sciences)	
PSCI/IS 4054	Seminar in Global Political Economy (Senior Standing)	
Subtotal		6
III. Capstone Experience		
Select one of the following:		3

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XXXX 3954	Study Abroad - must have approval from International Programs ³	
XXXX 4974	Independent Study - must have approval from International Programs ³	
XXXX 4994	Undergraduate Research - must have approval from International Programs ³	
Subtotal		3
Total Credits		21

¹ For students completing the minor to satisfy Pathways to General Education requirements, one course must be a Pathway 2: Critical Thinking in the Humanities, Pathway 3: Reasoning in the Social Sciences or Pathway 7: Critical Analysis of Equity and Identity in the United States).

² For students completing the minor to satisfy Pathways to General Education requirements, one course must be a Pathway 2: Critical Thinking in the Humanities or a Pathway 3: Reasoning in the Social Sciences.

³ Contains an experiential social change or prosperity component. Guidelines for content coverage will be provided and must be followed for course to count toward minor.